



Towards Sustainability Initiative

2023 Engagement & Voting
**Sectors with Elevated Risks of Significant Harm to
Sustainability Factors**

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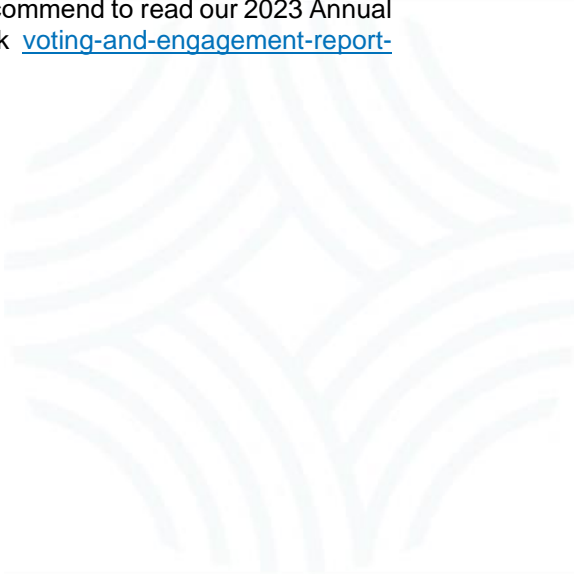


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Disclaimer

The following data is from Candriam, unless otherwise specified. It reflects Candriam’s state of knowledge based on data available at the date of publication of the report. The scope of the data is based on invested issuers throughout 2023 via both equity and fixed income instruments.

For additional information on Candriam’s stewardship activities, we recommend to read our 2023 Annual Engagement & Voting Report available on our website via the link [voting-and-engagement-report-2023.pdf \(candriam.com\)](https://www.candriam.com/voting-and-engagement-report-2023.pdf).



1. Candriam Level

1.1. Selection Criteria

Selection criteria used to decide whether to start engaging with a company from sectors with elevated risks of significant harm to sustainability factors:

At Candriam, we define engagement as interactions we have on ESG issues, not only with current or potential investees but also with entities which, through their competences and/or authorities, are able to initiate or influence change in the regulatory or market frameworks involving ESG aspects. This includes constructive individual/direct as well as collaborative dialogues with issuers on ESG and voting.

While engagement may be prompted by exceptional events such as an acquisition, a change in the issuers' business model or a controversial event (accident, investigation announcement, charges laid down by stakeholders), proactive engagement, such as thematic campaigns, remains the norm, especially for companies from sectors with elevated risks of significant harm to sustainable factors as we use engagement as a tool to mitigate these risks.

Primary objective of our engagement can fall into the three following categories:

1. Encourage improved disclosure, when more transparency (public information) is demanded regarding ESG challenge(s) assumed to be material for the issuer, and on how issuer manages them;
2. Support investment-decision making, when ESG specialists need to confirm or challenge their opinion on the issuer, for a planned ESG profile review, after a controversy, or in the framework of continuous monitoring;
3. Influence Corporate practice When the issuer lags our expectations and we expect the issuer to review its approach (strategy, practices) over specific ESG topic(s).

Internal ESG analysis and opinion feeds the engagement design and process, while the outcomes of these engagements, enhance the ESG analysis and serve all the portfolio managers and investment strategies. For companies in sectors with elevated risks of significant harm to sustainability factors, we define our priorities of engagement based on our internal ESG analysis (assessing both business activities and stakeholders' management) and materiality assessment.

Level of priority is thus defined taking into account several factors, including :

- Materiality of the topic both for the issuer, and for society in general;
- Candriam's exposure (investment) and interest from the investment teams;
- Identification of clear observable and measurable engagement objectives;
- Precedent-setting nature of the topic or of the issuer which may involve and potentially positively impact its suppliers and clients when committing to better practices (domino effect);
- Engagement history and momentum (e.g. run-up to AGM period is often the best time to influence issuers on corporate governance practices);
- Feasibility with regards to available resources, as well as chance of success relative to the effort required.

Type and timeline of engagement are defined accordingly and regularly challenged.



1.2. Companies Targeted by Engagement Initiatives

Number of companies of sensitive sectors (as defined by the Towards Sustainability label) engaged in 2023.

Sector Description	Companies Engaged
<p>High impact sectors from a sustainable due diligence perspective</p>	<p>340 companies in these sectors were contacted via collaborative and individual dialogues. Candriam played a leading or active role with 32 companies through 41 dialogues, while the remaining dialogues were conducted through passive engagement, with other investors leading the discussions on behalf of a larger group.</p> <p>For the dialogues where Candriam was leading the engagement or provided active support, the main engagement topics addressed were:</p> <ul style="list-style-type: none"> • Corporate governance • Labour & Human rights practices at supply chain level • Biodiversity
<p>Sectors involved in Weapons, Tobacco, Coal, Oil & Gas, Power Generation</p>	<p>889 companies in these sectors were contacted via collaborative and individual dialogues. Candriam played a leading or active role with 48 companies through 71 dialogues, while the remaining dialogues were conducted through passive engagement, with other investors leading the discussions on behalf of a larger group.</p> <p>For the dialogues where Candriam was leading the engagement or provided active support, the main engagement topics addressed were:</p> <ul style="list-style-type: none"> • Corporate governance • Climate change mitigation • Global Compact and OECD violation
<p>Carbon intensive & high emitting sectors</p>	<p>151 companies in these sectors were contacted via collaborative and individual dialogues. Candriam played a leading or active role with 7 companies through 9 dialogues, while the remaining dialogues were conducted through passive engagement, with other investors leading the discussions on behalf of a larger group.</p> <p>For the dialogues where Candriam was leading the engagement or provided active support, the main engagement topics addressed were:</p> <ul style="list-style-type: none"> • Climate change mitigation • Corporate governance • Resource depletion



Please note that the total number of companies targeted per category includes, when relevant, engagement made through large survey initiatives such as CDP ([Home - CDP](#)) and WDI ([ShareAction | Workforce Disclosure Initiative](#)), which target a significant number of issuers worldwide.

Average number of annual contact points per engaged company and characteristic of the contact:

Focussing on companies within these high-impact sectors¹ and engaging in dialogues where we took a leading or active role, we had between 4 to 5 dialogues (average 4.6) in 2023. The majority of our exchanges occurs via email and calls/virtual meetings, with in-person meetings being uncommon. Typically, our initial point of contact is the investor relations team, granting us access to representatives of top management who can address our specific inquiries, as well as operations managers when necessary.

Please note that as a passive investor in collaborative initiative, we cannot access all the details of interactions with targeted companies.

Average number of annual contact points per engaged company and characteristic of the contact:

Regarding engagement initiatives targeting companies in the sectors previously mentioned, Candriam played a leading or active role in 59 dialogues that closed in 2023, with an average duration of 8 months. For the 62 ongoing dialogues, the average duration as of May 31, 2024, is over 2 years.

¹ High impact sectors from a sustainable due diligence perspective Sectors involved in Weapons, Tobacco, Coal, Oil & Gas, Power Generation Carbon intensive & high emitting sectors. Source: Quality Standards Towards Sustainability Initiative.



2. Portfolio Level

2.1. Belfius Equities Be=Long

Belfius Equities Be=Long	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	7 companies from the high-impact sectors were present in the portfolio in 2023. All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A

2.2. Belfius Equities Climate

Belfius Equities Climate	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	No company from the high-impact sectors were present in the portfolio in 2023.
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	No company from the high-impact sectors were present in the portfolio in 2023.

2.3. Belfius Equities Cure

Belfius Equities Cure	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	No company from the high-impact sectors were present in the portfolio in 2023.
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	No company from the high-impact sectors were present in the portfolio in 2023.



2.4. Belfius Equities Wo=Men

Belfius Equities Wo=Men	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>7 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A

2.5. Belfius Pension Fund Balanced Plus

Belfius Pension Fund Balanced Plus	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>27 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>25 of these companies (93%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.6. Belfius Pension Fund High Equities

Belfius Pension Fund High Equities	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>26 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>24 of these companies (92%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>



2.7. Belfius Pension Fund Low Equities

Belfius Pension Fund Low Equities	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>27 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>25 of these companies (93%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.8. Belfius Select Portfolio Sustainable Low

Belfius Select Portfolio Sustainable Low	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>No company from the high-impact sectors were present in the portfolio in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>No company from the high-impact sectors were present in the portfolio in 2023.</p>

2.9. Belfius Select Portfolio Sustainable Medium

Belfius Select Portfolio Sustainable Medium	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>No company from the high-impact sectors were present in the portfolio in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>No company from the high-impact sectors were present in the portfolio in 2023.</p>



2.10. Belfius Sustainable High

Belfius Sustainable High	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>12 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.11. Belfius Sustainable Low

Belfius Sustainable Low	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>14 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>13 of these companies (93%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.12. Belfius Sustainable Medium

Belfius Sustainable Medium	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>14 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>13 of these companies (93%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>



2.13. Candriam Equities L Europe Innovation

Candriam Equities L Europe Innovation	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>2 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.14. Candriam Equities L Europe Optimum Quality

Candriam Equities L Europe Optimum Quality	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>5 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.15. Candriam Equities L Oncology Impact

Candriam Equities L Oncology Impact	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>49 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>40 of these companies (82%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>



2.16. Candriam Fund Sustainable Euro Corporate Bonds Fossil Free

Candriam Fund Sustainable Euro Corporate Bonds Fossil Free	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	7 companies from the high-impact sectors were present in the portfolio in 2023. 5 of these companies (71%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A

2.17. Candriam Fund Sustainable European Equities Fossil Free

Candriam Fund Sustainable European Equities Fossil Free	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	9 companies from the high-impact sectors were present in the portfolio in 2023. All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.

2.18. Candriam Sustainable Bond Euro

Candriam Sustainable Bond Euro	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	17 companies from the high-impact sectors were present in the portfolio in 2023. 15 of these companies (88%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A



2.19. Candriam Sustainable Bond Euro Corporate

Candriam Sustainable Bond Euro Corporate	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>29 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>24 of these companies (83%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A

2.20. Candriam Sustainable Bond Euro Short Term

Candriam Sustainable Bond Euro Short Term	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>15 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>13 of these companies (87%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A

2.21. Candriam Sustainable Bond Global

Candriam Sustainable Bond Global	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>13 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>11 of these companies (85%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A



2.22. Candriam Sustainable Bond Global High Yield

Candriam Sustainable Bond Global High Yield	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>13 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>12 of these companies (92%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A

2.23. Candriam Sustainable Bond Impact

Candriam Sustainable Bond Impact	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>8 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>7 of these companies (88%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A

2.24. Candriam Sustainable Equity Children

Candriam Sustainable Equity Children	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>5 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>



2.25. Candriam Sustainable Equity Circular Economy

Candriam Sustainable Equity Circular Economy	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>10 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.26. Candriam Sustainable Equity Climate Action

Candriam Sustainable Equity Climate Action	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>8 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.27. Candriam Sustainable Equity Emerging Markets

Candriam Sustainable Equity Emerging Markets	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>7 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>



2.28. Candriam Sustainable Equity EMU

Candriam Sustainable Equity EMU	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>10 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.29. Candriam Sustainable Equity Europe

Candriam Sustainable Equity Europe	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>13 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.30. Candriam Sustainable Equity Europe Small & Mid Caps

Candriam Sustainable Equity Europe Small & Mid Caps	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>1 company from the high-impact sectors was present in the portfolio in 2023.</p> <p>This company (100%) was targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>



2.31. Candriam Sustainable Equity Future Mobility

Candriam Sustainable Equity Future Mobility	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>1 company from the high-impact sectors was present in the portfolio in 2023.</p> <p>This company (100%) was targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.32. Candriam Sustainable Equity Japan

Candriam Sustainable Equity Japan	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>15 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.33. Candriam Sustainable Equity Quant Europe

Candriam Sustainable Equity Quant Europe	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>29 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>



2.34. Candriam Sustainable Equity US

Candriam Sustainable Equity US	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>23 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.35. Candriam Sustainable Equity World

Candriam Sustainable Equity World	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>40 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.36. Candriam Sustainable Money Market Euro

Candriam Sustainable Money Market Euro	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>9 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>7 of these companies (78%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A



2.37. IndexIQ Factors Sustainable Corporate Euro Bond

IndexIQ Factors Sustainable Corporate Euro Bond	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>31 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>27 of these companies (87%) were directly, or via their parent companies, targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	N/A

2.38. IndexIQ Factors Sustainable EMU Equity

IndexIQ Factors Sustainable EMU Equity	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>27 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.39. IndexIQ Factors Sustainable Europe Equity

IndexIQ Factors Sustainable Europe Equity	Engagement & Voting Data
% of investee companies in Towards Sustainability label's sensitive sectors that were engaged	<p>46 companies from the high-impact sectors were present in the portfolio in 2023.</p> <p>All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>



2.40. IndexIQ Factors Sustainable Japan Equity

IndexIQ Factors Sustainable Japan Equity	Engagement & Voting Data
<p>% of investee companies in Towards Sustainability label's sensitive sectors that were engaged</p>	<p>22 companies from the high-impact sectors were present in the portfolio in 2023. All of these companies (100%) were targeted through individual or collaborative engagement campaigns in 2023.</p>
<p>% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights</p>	<p>In accordance with our voting policy, and taking into account positions bought and sold throughout 2023, we focused on investee companies in high-impact sectors. We exercised our voting rights at 100% of the meetings where we held voting rights.</p>

2.41. IndexIQ Factors Sustainable Sovereign Euro Bond

IndexIQ Factors Sustainable Sovereign Euro Bond	Engagement & Voting Data
<p>% of investee companies in Towards Sustainability label's sensitive sectors that were engaged</p>	<p>No company from the high-impact sectors were present in the portfolio in 2023.</p>
<p>% of investee companies in Towards Sustainability label's sensitive sector for which we exercised voting rights</p>	<p>No company from the high-impact sectors were present in the portfolio in 2023.</p>





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